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#### 2023-2024 District 2-X1 Cabinet Officers

**District Governor Prakash Gautam** 972-533-4801 pagu@hotmail.com

**1st Vice District Governor** Radha K Kaphle 469-265-6559 rkkafle@yahoo.com

**Cabinet Secretary Tami Kraus** 214.642.5756 tamijkraus@verizon.com

PCT Danny Fletcher(PDG Kathy) 214-662-4549 heavybelly2@aol.com

### Insights Unveiled: Exploring the World Within Our Newsletter

Dear Valued Lions Volunteers.

#### District Governor Prakash Gautam: A Beacon of Leadership and Growth

As the tenure of District Governor Prakash Gautam draws to a close in June, it's time to reflect on the remarkable achievements and transformative leadership that have characterized his term. Under his visionary guidance, the district has experienced unprecedented growth and engagement, setting new standards for excellence in leadership within our nation.

One of the most remarkable accomplishments of Governor Gautam's term is the staggering increase in membership. With an impressive addition of 157 net members, the district has achieved the highest growth rate in the entire nation. This achievement not only speaks volumes about Governor Gautam's strategic planning and execution but also underscores his ability to inspire and mobilize communities towards a common goal of progress and unity.

Furthermore, Governor Gautam's commitment to expansion and inclusivity has led to the establishment of four new clubs, double the initially planned number. These new clubs serve as vibrant hubs of activity and community engagement, fostering a culture of collaboration and innovation across the district. As he rides to the sunset every member will have hats off to honer his services. So long Governor



# Prakash's View DG Prakash Gautam Plano Collin Nepalese Lions Club



#### Greetings, fellow Lions!

First let me congratulate us (we all Lions of District 2-X1) for hosting a successful District Convention on April 12th and 13th at the Four Points by Sheraton in Coppell. My sincere "Thank You" to the Convention Team, Chaired by PDG Keith Murray, which worked diligently to make the convention a successful convention. Also, I would like to thank our Chief Guest PID Ernesto "TJ" Tijerina and his wife Lion Juanita Tijerina for accepting our invitation and for being with us during the convention. Their presence made our convention an incredibly special one!

I know it is not easy to organize a convention of this scale; despite given full attention, a few attendees who had registered in well advance had to wait longer time for their choice of food or had to leave early because of shortage of their choice of food. This situation emerged because of the unexpectedly high number of walk-in attendees. I, personally and in the capacity of District Governor, would like to apologize for any inconvenience this caused to a few attendees. I would also like to assure you all that we shall improve this in the future.

We have now only two months remaining of the Lion Year 2023-2024; I am happy with our District's achievement this far and would like to share our goals and achievements:

	District Goals (2023- 2024)	Achievements (July – April)	Percentage Achieved
Membership Net Gain	51	157	298%
New Clubs Charter	3	4	133%
Clubs Reporting Services (Leos/Lions)	72%	79%	110%
People Served	360K	420K	112%
Zone Chairperson Trained	83%	100%	120%
Club Officers Trained	40%	67%	167%
District Fundraising	48K	58K	121%



## Prakash's View DG Prakash Gautam Plano Collin Nepalese Lions Club



So far our District has achieved all the District Goals. This was possible only because of the outstanding support of all the 65 Lions Clubs and over 1900 Lions in our District. You all deserve a pat on the back!

I would like to extend my Special Thanks to the Dallas Indian Lions Club (DILC) for donating \$15K to the LCIF in April. DGE Radha, FVDGE Kedar, ZC Nia and I had an opportunity to attend the Dallas Indian Lions Club's fund-raising dinner, also named as India Festival, on April 28tth, a very well organized and well attended event. I would like to congratulate the entire DILC team for financially supporting several Lions and Non-Lions Charities.

Because of our District's excelled achievements, three Lions were awarded with the International President Medals, four Lions were awarded with the International President Leadership Medals, five Lions were awarded with the International President Appreciation Certificates, and thirteen Lions were awarded with the GAT Certificates this year. The Kaufman Lions Club bagged the Lions Club of the Year award and Lion Surya Bhandari bagged the Lion of the Year award this year. Congratulations to all the award winners! Also, congratulations to all the District Governor's Appreciation Plaque receivers. Your support for the District is the root cause of where our District stands now. Lions, please continue your excellent work!

As you all know, membership is the main focus of our District and this far our District is doing great. The challenge now is to maintain our current membership or even increase the current membership until the end of Lions Year 2023-2024. Therefore, I urge all the Clubs and Lions to specifically focus on the membership. As I said, we are doing great but we need a last push in recruitment and stop dropouts.

I am really happy to collaborate with you all, as your Governor, this year and will continue to serve with different responsibilities next year. I will give my full support, as a DG Team Member, to DGE Radha Kaphle next year; I am confident in DGE Radha's excelled leadership capabilities and wish him immense success!

Before I wrap up, please mark your calendar for June 8, 2024 for Lions University. I invite all 2024-2025 Club Officers and Lions to attend the training on June 8th.

Best Regards,



# Radha's Thoughts 1st VDG Radha Krishna Kaphle Dallas Everest Lions Club

Greetings Fellow Lions,

Our District Convention on April 12-13 at Four Points Sheraton in Irving was a tremendous success. Congratulations to Governor Prakash Gautam and the entire team for successfully organizing the event. We're truly grateful for the presence of Immediate Past International Director Ernesto "TJ" Tijerina and his PIS Juanita, who added to the joy of the celebration. Heartfelt thanks to everyone who participated, contributing to the event's success.

I extend my deepest gratitude to all the election delegates for placing their trust in me and electing me as District Governor for the year 2024-2025. To my fellow Lions, thank you for your confidence in me. Your input and ideas are invaluable. With your support, I am committed to advancing our District 2-X1.

Congratulations to Kaufman Lions Club President Chet McDonald and his team for earning the Club of the Year award, Dallas Everest Lions Club President Surya Bhandari for being honored as Lion of the Year, and all the recognized and award recipients as well.

As you all know, we've been excelling in all aspects of our goals for this year. The challenge now is to sustain our current membership numbers or even increase them further. Retention is crucial to keep members satisfied and actively involved in service activities that match their interests. Achieving the mission 1.5 of LCI is significant for both the district and individual clubs, so it's vital to plan and set goals accordingly.

#### Club Officers' Submission and District Directory:

Some clubs have not yet submitted their club officers' reports (PU1) in the New Lion Portal. It's crucial for these reports to be submitted promptly to ensure that all club information is accurately reflected in the system and help to complete our District directory.



### Radha's Thoughts 1st VDG Radha Krishna Kaphle Dallas Everest Lions Club

Furthermore, clubs or individual Lion members interested in promoting their initiatives, events, or businesses have the opportunity to advertise in the directory. For inquiries about advertising space, please reach out to FVDGE Kedar Timalsina, SVDGE Gary Vinyard, or myself. Your support through advertising not only helps promote your endeavors but also contributes to the success of our district. The cost for a half-page advertisement is \$100.

#### Officers' and Lions' Training/Guiding Lions Training:

Our GLT Coordinator & IPDG Fred Conger has already announced the officers' and Lions' training on June 8th, 2024, and Certified Guiding Lions training on May 11th, 2024. Please check the program and the district website for details. Similarly, Zone chairs training will be announced shortly, tentatively in the first week of July 2024.

#### **Participations:**

In April, I was involved and participated in the fantastic district convention and picnic, the 39th-anniversary celebration of the Dallas Indian Lions Club, as well as an excellent environmental project involving tree plantation, led by DELC with the involvement of the nine clubs of the district, alongside our regular meetings and activities. It was a time filled with fun, fellowship, and vibrant engagement throughout the month.

Finally, thank you to all the district leaders who participated in the goal-setting and planning meeting on April 27th, 2024. Your insightful thoughts, inputs, and suggestions are greatly appreciated. I have carefully noted all your suggestions and will ensure they are included in the action plan. In conclusion, let's unite in our commitment to fulfill the Lions' motto of "We Serve" as we embark on this journey together.

Yours in service, DGE Radha K. Kaphle

#### **GLOBAL MEMBERSHIP APPROACH GMA**

#### **District 2-X1, April 30, 2024**

We are on a journey to more service!

District 2-X1 is participating in Global Membership Approach to maximize our membership thereby maximizing our service to the community.

District 2-X1 Goals: Following are the district goals:

- Charter 2 new clubs
- Recruit 330 new members
- Drops to be below 280
- Net membership gain 50
- Serve 190,000 needy people in our community



#### How are we doing?

The current year 2023-2024 will end in less than two months. This is a good time to evaluate our district and clubs and remind ourselves of the SMART Goals we made at the beginning of the year. Have we achieved those goals, if not, what adjustments we have to make to accomplish those goals in a short time period. Overall our district has surpassed all goals, individual clubs need to check, if their goals have been met.

**Clubs:** We have chartered four new clubs 'Dallas Denton Nepalese' Club with 20 members. Collin Athena Alliance (31 members) and Irving DFW Independent Campus (24 members), and Grand Prairie Host Family Clubs. Congratulations and welcome to the new club members and club sponsors.

2-X1 Membership Status: (April 30, 2024)

Added members	388
Dropped Members	231
Net Gain/Loss	157
Closing Balance	1,915

MD-2 Membership Status
Added members 2,938
Dropped Members2,740
Closing Balance21,833
Net Gain/Loss +198

2-X1 goals for this year, is to recruit 330 new members with the drops limited to 280 for a net membership increase of 50. In the last ten months, we have surpassed that goal with +157. Let us keep the positive momentum going. The key to growth is member retention and 2-X1 has maintained a modest attrition of members. We have dropped 220 members and added 374. The chart shows 2-X1 goals vs actual. We have done extremely well in new clubs and member recruitment. District 2-X1 is leading in MD-2 with highest net growth and are competing for #1 spot in CA-1

The club's focus for the remainder of the two months should be to look at their goals set in the beginning and devise an action plan for achieving those goals. Member Retention is the key to growth. Drops should be kept to a minimum, especially during the month of June. Non-attendance is not a criterion for dropping a member. Find innovative ways to help with dues payments. Embrace the 4-step

GMA process. Please use this useful tool to better understand your club and how to recruit and retain new members. Several areas of improvement and member retention were identified with action plans. Zone Chairs will be discussing this with clubs during zone meetings. District Goal setting meeting was held on April 27, and goals for next year have been set.

**Service**: In the period July – April, 469,309 people were served in 2462 service activities with 83,284 volunteer hours. 84% of the clubs have reported their activities on MyLion. District 2-X1 is leading in MD-2 with maximum number of people served in our communities. LCI goal is to serve over a Billion people and every service activity needs to be counted to help achieve that goal.

**Leadership Training:** Club officers training was already held in June, including Zone Chairs and LCIF. Over 80% zone chairs have attended the training. In addition, training is offered for Club President, Secretary and Treasurer. Approximately 50% of club officers have been trained. A trained Lion makes a better Lion. Training sessions for club officers and zone chairs was also held during MW Conference in January. Some training sessions are also offered during the District Convention.

**LCIF Contributions:** District 2-X1 has collected \$55,786 towards our foundation during the six months . Please donate generously so the foundation can help more people around the world.

GMA Round Table is held on last Tuesday of the month from 6-7 PM. The purpose of this is to educate and to make aware to the participants about the GMA process, have an open and engaging discussion and to get input from Lions across MD-2. Round Table was held Feb 27 with PIP Joe Preston as the guest speaker with focus on member retention. The next Round Table will be held on April 30, 2024. Guest Speaker will be ID Marie Cunning, from Arizona. Please mark your calender, and plan to attend.

PDG Vinod Mathur, 2-X1 and MD-2 GMA Champion



## Fred's Findings IPDG Fred Conger Coppell Lions Club



fred.conger@verizon.net

District 2-X1 Lions!

April was a great month. DG Prakash's Convention, the District Picnic, DGE Radha's Goal Setting meeting. The picnic weather was perfect and everyone had a great time.

I hope that your club has identified your club officers for the 2024-2025 Lion Year. The new Lion Portal has replaced MyLCI and MyLION so there may be a delay in learning the new system before the new officers can be entered. Your Club officer election results should have been entered into MyLCI by April 15th. Remember that even if you have repeat officers from 2023-2024 they STILL must be entered into the Lion Portal for the coming year.

A very important part of preparing your new (or repeating) club officers for a great Lion year is getting them trained with respect to their club position. Several training events are fast approaching, some of which are recommended for ALL district Lions, not only club officers.

Club Officer Training (Lions District 2-X1 University) - Saturday June 8th:

Incoming club officer training event

Location Region 10 Service Center. 400 E. Spring Valley Rd. Richardson, TX 75081

Time 8:30 am to 3:30 pm. See the District 2-X1 Web Page www.lionsdistrict2x1.org for the Registration Form. This training is for All club Officers and any Lion ready to step up in club Leadership. Pre-Registration is mandatory. Contact me.

Certified Guiding Lion Training - Saturday May 11th:

Training for new and renewing Certified Guiding Lions.

For Lions ready to help new clubs or clubs in need of rebuilding.

Location: First United Methodist Church. 420. S. Heartz Rd. Coppell, TX.

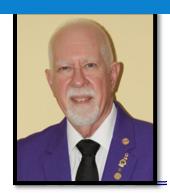
Time 9:00 am to 2:00 pm. Pre-Registration is mandatory. Contact DGE Radha.

Other training opportunities include:

MD-2 Texas State Convention May 16th – 18th in Amarillo.

LCI Learn Application on-line courses. Anytime. Contact me for information.

USA/Canada Lions University on-line courses. Anytime. Contact me for information.



# Fred's Findings IPDG Fred Conger Coppell Lions Club



fred.conger@verizon.net

The better informed and better trained we as Lions are, the stronger our clubs and our Association of Clubs, Lions Clubs International, will become.

Together ....

"Let's Change the World"

### District Convention on April 12-13 at Four Points Sheraton HIGHLIGHTS





## Friendly Reminder For Save the Date



## "An Evening in Nepal 2024"

### An Annual Fund Raising Gala Dinner

**VENUE: Four Point Sheraton** 

1580 Point W Blvd, Coppell, Tx 75019

Date: Friday, May 3rd, 2024

Time: 6:30 PM Onward

Surya Bhandari : President, Basanta Panta - 2nd VP/Program Coordinator Lions Club International, District 2-X1, Dallas Everest Lions Club

#### **RETENTION – IT'S A HEART THING FOR LIONS**

#### By PCC John Eads

If I were to pull at your heart strings as an individual Lion, the greatest thing that you could personally do is be a Lion...a Lion in service to others...those that really do need your help! Although we may think that retaining a Lion in service in our Lion's Club is difficult sometimes, it certainly is not the case. You have to constantly work at it. When you joined Lions, you were feeling many emotions, but most of all, a Lion asked you to join, you were feeling curiosity and thinking of what Lions do for others as you had been exposed, and then, you were inducted as a member. Wow! Welcome to Lions! What a privilege to give yourself to others!

Many of us who are still serving have been in your stead. Yes, we experienced the same anticipation of service to those that needed our help. What a gift...from God...that you were about to embark on a great journey through your Lions membership. Think of it...a privilege to serve others...no questions asked...only giving of yourself to others. That is what Lions are all about. So, what is the expectation? Plunge headlong into service to others. Give of yourself and dedicate your membership in Lions to the extent that you can. Help those in need. Just think of how valuable you are to those you serve. Ask yourself this question. Would they be helped if I did not participate with my fellow Lions Club members? Maybe or maybe not! But, what your feel in your heart is "I was able to help someone today, because I participated with my fellow Lions serving others!"

Retention of members in a Club should not be an issue. Individually, Lions members should not pass up the opportunity to serve others no matter what the circumstances. It takes a team...all of us Lions...to serve others. Let's examine some of the potential retention issues.

Your Club is small. You have not reached your membership potential yet. You feel that you cannot do a lot of service projects because your do not feel you have enough "Lion Power." The answer is you do! All you must do is contact District leadership and ask for help in the project you have planned. Ask Italy Lions Club, Ferris Lions Club, Dallas Trinity Industrial Lions Club, and Mesquite Host Lions Club as examples. They had service projects and needed "Lion Power." They got it by asking for help! Don't forget, there are District projects such as the "Build Beds for Kids" where your members can participate and earn hours for your Club in reporting service on your Club reports.

Your Club did not complete a dynamic "Member Orientation" when you joined. You really did not know how you were going to be involved and certainly did not know what your Lions Club that you just joined did in service to their community. You would certainly be surprised, and it would add value in your confirmation of why you joined. Every Lions Club should have a New Member Orientation! Welcome these new Lions members and tell them your Club's story and your expectations of them as a member of your community service team.

You may not feel as a new member or a member with tenure that you are appreciated as a member of your Lions Club. Let me tell you that you are! Think of it this way, the more numbers of members we have the greater service to our community and those in need we can serve. It is that simple! But, sometimes, Club leadership and other members do not necessarily communicate this to you. You are needed! You are important to the service equation! Your service, not matter how small, it so dearly appreciated. We need to step up to the plate in our Lions Clubs and pay attention to our greatest resource...our members! We value your membership and participation!

Is it true...Lions Club leadership is automatic? What does this mean? Sometimes, as Lions in leadership positions such as Presidents and Secretaries, we fail to make it personal...personal to our members. We have an automatic tendency to drop members because they do not pay dues or do not attend meetings. This is mechanical at best. What wrong with this picture? Have we talked to the member in question about their situation? I guess we have not in a lot of cases. Do we understand the members current circumstances? Many Clubs have embarked on a program of paving dues for those members that are having difficulties financially. It can be accomplished. Think about the years of service this Lion has given to the Club. Did we call them? More importantly, did we make a personal effort to talk to them personally? These are members of our family of Lions. They are important to us! They need to know this...personally! What about the member that does not attend meetings. Did we make personal contact to learn why? Some members have conflicts and life challenges that prevent them from coming to our meetings. Maybe they have job issues. Should we drop them because they do not attend without knowing why? Every Club should be paying personal attention to their most valuable resource...their members. Maybe they don't always attend meetings, but if notified, they help at Club service functions. Sometimes a simple "Thank You" in front of other members will communicate a sense of belonging to a member. Recognition for each member's service is key! Think about it. Members pay dues for the privilege of serving others...do you provide the mechanism for them to feel in their heart they have done some good for someone? What can your Club do better in this area than it is currently doing? Does you Club have many service projects in your community? Member participation in service validates their reason for being a Lion!

Oh, my goodness! Providing service to needs in our community should not be an issue. If we put in place the Club Global Membership Action process, we would be able to identify needs in our community and plan how our Club will address them. We would be able to target those needs and lay out plans for to address them as a Lions Club. If we are fortunate enough to have, as an example, members in our Club that are in our community government, chamber of commerce, schools, police, fire departments, and churches, then we can easily identify needs in our community. If not, we can canvas other community organizations to find needed services that we can help. Being in touch with our community is important. Remember, we serve and help nine District supported charities. They offer a lot of different programs that we can institute in our communities. Having said all of this...providing this service and having the participation of our Lions Club members creates a since of belonging and pulls on the members heartstrings that there is a value to their membership and the dues they pay. Is your Club involved in service projects and involving your membership?

Does you Club have a leadership issue in how to address retention of members? Think about it. We have already discussed some of the issues above. If you do not know, please ask someone on the leadership team to help you. And if you have a member that you are about to drop, PLEASE, call the Governor or others on the leadership team to ask for help before you drop them. Let us keep the Lions family together and do more service to help others. We do more and better service with more members! And if you do loose a member, please do an exit interview to gain knowledge of how to not let it happen again.

Have you ever felt you were overworked? Do you feel a sense of fatigue in your leadership position in the Club? Are you a repeating President? Are you continually having the feeling that you have been Chair of a project forever? If you are any of these, do you realize you are the most important Lion in your Club! You have a personal characteristic that says you will not give up the opportunity for your Club to service the needs of those less fortunate in your community. (I have had the privilege of knowing such Lions in our District over the past few years). So how do you resolve this dilemma? It is called a succession plan. Some Club (used to be required by LCI) have 1st, 2nd, and 3rd Club Vice Presidents in succession to assume the next step in leadership of your Club. Is this your Club? Consider doing this process like our District 2-X1 does with our Governor and 1st and 2nd Vice District Governors. This avoids fatigue and being overworked. This gives those future leaders of your Club a working knowledge of leadership as a President of your Club. Spend time in your Club in developing future leaders. It pays dividends!

Do you feel you need some training regarding how to avoid having membership drops in your Club? Standby, it will be addressed from now until June 2024 from many venues. Do not be surprised that it will be a matter of focus at your upcoming Zone meeting, Cabinet meeting, District Convention and Lions University. Watch for the announcements. We are available to help you! Again, if you are not able to be at any of these venues, please contact the Governor and other leadership team members to assist you before you make the decision to drop any member.

If I can help you in any way, please contact me. I will use my 48 years' experience of being a Lion to assist you. I will harness the energy of the District 2-X1 leadership team and we will address your issues. Remember, "Lionism is an Inheritance of your Heart."

Let's make this a team decision! PLEASE DON'T DROP MEMBERS CASUALLY... BE INFORMED AND UNDERSTAND WHY!

Let me close with these thoughts. We are a TEAM of LIONS! "We serve better together!" We have an opportunity to be the best District in Lions Clubs International Constitutional Area 1, which includes the United States and Bermuda. We are leading Constitutional Area 2, Canada. We do not get this opportunity very often and if we can continue our current success path to June 30 of this year, our District will receive many accolades and awards for achievement. It will take efforts from all of us. Membership plays an important role in this process. We are leading not only Multiple District 2 – Texas, but we are also leading in Constitutional Areas 1 and 2 in membership gains. We need all of you, our Lions team, to focus all your skills in increasing our membership, service to others and retaining your members.

Let's show the world where Lions operate at their best! Go, District 2-X1 Lions!!

#### 2024 Lions Opportunity for Youth (LOFY) Contests Winners

#### Nia MacKay, PhD, LOFY Chairperson

This year, to increase the number of contestants we extended the registration due date from March 1 to March 15, 2024.

Contests results are as follows:

- 1. Diabetes Awareness Essay: "Knowing Diabetes is Fighting Diabetes."
  - 1. 1st Place: Leo Vinay Upadhyay, sponsored by Dallas Everest Lions Club. Awarded monetary scholarship: \$1,000. Leo Vinay will advance to MD-2 State Contest.
  - 2. 2nd Place: Subid Gautam, sponsored by Dallas Everest Lions Club. Awarded monetary scholarship: \$500.
- 2. Drug Awareness Speech: "An Oldie, Yet New Again Drug In Town: Xylazine."

  One contestant: Leo Vinay Upadhyay, sponsored by Dallas Everest Lions Club. He will automatically advance to MD-2 State Contest.
- 3. Outstanding Youth Award: "Climate Change: A Complex Issue."

  One contestant: Leo Vinay Upadhyay, sponsored by Dallas Everest Lions Club. He will automatically advance to MD-2 State Contest.

By the invitation of 2-X1 Charities Inc. President, IPDG Fred Conger, at its March board meeting, the LOFY Chairperson presented the dilemma of having one contestant and the importance to reward all the hard work and dedication a contestant has done to increase their motivation to move forward. She pleaded to the board that the contestant for the #2 and #3 contests be awarded part of the scholarship for his effort, especially since he will represent District 2-X1 at the MD-2 State's for all three LOFY contests. With the overwhelming support of the 2-X1 Charities Inc. Board of Directors, they graciously agreed to award a \$1,000 scholarship (\$500 for each contest) for his participation.

Leo Vinay Upadhyay, a Senior at Sunnyvale HS, will have the chance to present his winning Diabetes Awareness Essay, Drug Awareness Speech and Outstanding Youth Award essay at the 2024 District Convention.

Many thanks to Lion Gloria Mathur, Diabetes Essay Contest Coordinator, all judges, and Lions, clubs, and 2-X1 Charities Inc. who supported LOFY in many different ways. Your dedication, commitment and generous donation have made this possible.

We wish Leo Vinay the best for his next competition at the MD-2 LOFY via Zoom on Saturday, May 4th, 2024. You can hear his winning speeches at the Award Luncheon at the 2024 District Convention on Saturday, April 13, 2024 at the Four Points by Sheraton in Coppell, TX. Register now here: https://lionsdistrict2x1.org.



How does NASA organize a company party? They planet.

If you have an item for the *Lions*Link, please email it to:

biu101@yahoo.com

no later than 20th of the month inclusion in the next edition!



### Visit Lions Clubs International online @

lionsclubs.org

texaslions.org

www.lions2-x1.org



**TO SHOW** my faith in the worthiness of my vocation by industrious application to the end that I may merit a reputation for quality of service.

**TO SEEK** success and demand all fair remuneration or profit as my just due, but to accept no profit or success at the price of my own self-respect lost because of unfair advantage taken or because of questionable acts on my part.

**TO REMEMBER** that in building up my business it is not necessary to tear down another's; to be loyal to my clients or customers and true to myself.

**WHENEVER** a doubt arises as to the right or ethics of my position or action towards others, to resolve such doubt against myself.

**TO HOLD** friendship as an end and not a means. To hold that true friendship exists not on account of the service performed by one to another, but that true friendship demands nothing but accepts service in the spirit in which it is given.

**ALWAYS** to bear in mind my obligations as a citizen to my nation, my state and my community, and to give them my unswerving loyalty in word, act and deed. To give them freely of my time, labor and means.

**TO AID** others by giving my sympathy to those in distress, my aid to the weak, my substance to the needy.

**TO BE CAREFUL** with my criticism and liberal with my praise, to build up and not destroy.